



Vice President of Operations

Position Summary:

The Vice President will direct the management of Facilities, Materials, Manufacturing Engineering, Electronics Manufacturing, and Plastics Manufacturing. This position partners with Original Equipment Manufacturer (OEM), vendors, and supplier sources. The incumbent will set goals, monitor work, and evaluate results to ensure department objectives and operation requirements met the needs of the organization.

Accountabilities:

- Provide direction and leadership to direct reports.
- Develop policies and procedures for the design & manufacturing of products in compliance with FDA, QSRs for class II (exempt) medical devices.
- Develop and manage financial budgets.
- Develop strategies and plans for optimizing inventory levels, consistent with cost constraints.
- Develop long-term strategies and plans for manufacturing equipment identification, procurement and implementation.
- Develop strategies and plans for optimizing process and material flow, and process & production cost reduction.
- Direct facility planning and manage compliance with established lease.
- Negotiate collective bargaining contract, handles grievances, and labor disputes in collaboration with human resources and legal counsel.
- Collaborate with human resources and legal counsel to comply with State and Federal employment practices.
- Overnight travel in North America, and foreign countries including: China, Southeast Asia, South America, and Middle East.

Qualifications:

Minimum Qualifications:

- Bachelor's degree or equivalent experience required.
- Master's degree in management, manufacturing or engineering preferred.
- A minimum of ten (10) years management experience with a combination of manufacturing, manufacturing engineering and/or materials management.
- A minimum of five (5) years management experience with class II (exempt) medical devices.
- A minimum of three (3) years managing a collective bargaining agreement.

Additional Knowledge, Skills, & Abilities:

- Excellent communication (verbal and written) and leadership skills required.
- Proven track record of managing an operations team.
- Proficient in Microsoft office suite.
- Excellent organizational and project-management skills.
- Experience negotiating a collective bargaining contract.
- Experience with Material Requirement Planning (MRP) or Enterprise Resource Planning (ERP) strongly preferred.

Please submit resume to careers@rauland.com and reference RBHRVPO or apply at: <https://home.eease.adp.com/recruit/?id=1091041>